BETTY ANN BURKS, et al.,	§	
	§	
Plaintiffs,	§	
	§	CIVIL ACTION NO.
v.	§	2:06-cv-01081-MEF-DRB
	§	
EQUITY GROUP EUFAULA	§	
DIVISION, LLC,	§	
	§	
Defendant.	§	

#### NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiff hereby files the following Notices of Consent in connection with the above-titled and numbered actions, attached hereto:

- 1. Wakeysha Ahmad
- 2. Terrence Avis Allen
- 3. Arthur Alexander, Jr.
- 4. Arthur J. Anderson
- 5. Ashley A. Banks
- 6. Tonya Banks
- 7. Latoya Barber
- 8. Michelle Billins
- 9. Brenda C. Blocker
- 10. Irene Bouyer
- 11. Linda J. Brookins
- 12. David L. Brown
- Kimberly Brown 13.
- 14. Loresa Bruce
- 15. **Dontavious Lamar Cannon**
- 16. Randell L. Clark

- 17. Tanita Clark
- 18. Melvin Coleman
- 19. Christopher Cope
- 20. Jacky D. Cotton
- 21. Charles E. Davis, Jr.
- 22. Marcus Ellington
- 23. Essie Mae Fenn
- 24. Lora Ferrell
- 25. Rodney Floyd
- 26. Rodrick Hawkins
- 27. Branden Henderson
- 28. Vickie Henley
- 29. Tommy J. Horn
- 30. William J. Horton
- 31. Caroline Jackson
- 32. Brittany Jones
- 33. Cedric L. Jones
- 34. Marva Jones
- 35. Mary Jane Kelley
- 36. Cassandra Kennedy
- 37. Lorenzo Jerome Lewis
- 38. Yashica Lightner
- 39. Easiska V. Lyles
- 40. Nicholas T. Manuel
- 41. Ruby Neil McClendon
- 42. Keevashay McCoy
- 43. Larry T. Nobles
- 44. Dorothy Ann Paige
- 45. Tavares Andrew Paige
- 46. Rebecca T. Person
- 47. Ella Ree Pope

- 48. Ada Scovil
- 49. Sherrie Sealey
- 50. Anitra S. Smith
- 51. Jeffrey J. Smith
- 52. Niessha Streeter
- 53. Cathy Strong
- 54. Tara Tarver
- 55. Teresa Thomas
- 56. Annie L. Thornton
- 57. Loretta Tuggles
- 58. Christopher Walker
- 59. Paul A. Walker
- 60. Angela Williams
- 61. Cynthia Williams
- 62. Brandy Youngblood

Dated: April 23, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp\_

ROBERT JOSEPH CAMP BERNARD D. NOMBERG 505 North 20th Street, Suite 825 Birmingham, Alabama 35203 (205) 930-6900-Telephone

(205) 930-6910- Facsimile

Attorneys for Plaintiffs

#### **CERTIFICATE OF SERVICE**

I hereby certify that on <u>April 23, 2008</u>, I electronically filed the above Notice of Filing Additional Notices of Consent to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry Attorney for Plaintiffs scherry@cochranfirm.com

Lance Harrison Swanner Attorney for Plaintiffs lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs
bnomberg@cochranfirm.com
Courtney Reilly Pothoff
Attorney for Defendant
cpotthoff@mindspring.com

Joel P. Smith, Jr. Attorney for Defendant joelpsmith@bellsouth.net

Richard Martin Adams
Parkman@parkmanlawfirm.com

Richard Celler Richard@cellerlegal.com

Malcolm S. Gould msgould@pelino.com

James W. Parkman, III parkman@parkmanlawfirm.com

Maurice John Steensland, III parkman@parkmanlawfirm.com

William C. White, II parkman@parkmanlawfirm.com

Gary D. Fry Howard A. Rosenthal Malcolm S. Gould Pelino & Lentz, P.C. One Liberty Place, 32<sup>nd</sup> Floor 1650 Market Street Philadelphia, PA 1910-7393 Phone: 215-246-3165

Fax: 215-665-1536 Attorney for Defendant

/s/ Robert J. Camp\_

ROBERT J. CAMP

BETTY ANN BURKS, et al,.	<u> </u>
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Makeyshe Ahmad	states the following:
[Pr'int Name]	

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

Collington go 39813 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

725-1456 0 - 725-3682 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	)

# CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT

10. CELLAR OF THE COURT AND COUNSEL OF RECORD
Terrence Avis Alen states the following: [Print Name]
1. I am over 18 years of age and competent to give the following consent in this matter.  2. I am currently, or formerly, employed by Chicken Plant Equity Grown at the facility located in Backer Hill Al [Employer] . I worked at this location from Sep 10, 2004 to Nov 20, 2006 [Date] [Date] [Date, or if still working write present]
3. I understand that this suit is being because.

- suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by 5. any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-21-2007day of Dec 21

, 20

Terrence Avis Allen [PRINT NAME] Servence Collin [SIGN NAME]

[PRINT STREET ADDRESS]

Rome GA 30165 [PRINT CITY, STATE, ZIP CODE]

706-936-5923 [PRINT CELL PHONE NUMBER]

706-264-8406 [PRINT HOME PHONE NUMBER]

BELLY ANN BURKS, et al,.	
Plaintiffs )	
v. )	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	
Defandant. )	
<b>CONSENT TO JOIN SUIT</b>	AS PARTY PLAINTIFF.
TO: CLERK OF THE COURT AND COUNS	EL OF RECORD
ANTHUR OR ALEXAND states the fol [Print Name]	lowing:
1. I am over 18 years of age and comp	petent to give the following consent in this
2. I am currently, or formerly, employ	
at the facility located in BAKEY [City/State	

3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

from 4/- 12 68 to [Date] [Date, or if still working write present]

- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 4/12 68 day of 11/10/05, 2007

PRINT NAME]

ARTHOR OR ALROANDER BATHU Algeroly DR
[SIGN NAME]

[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

229-732 SO 12 [PRINT CELL PHONE NUMBER]

229-732 SO12 [PRINT HOME PHONE NUMBER]

# NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, become a party plaintiff in this action.

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) ) )	
<b>v.</b>	)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	)	

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the O day of \_\_\_\_\_\_\_\_, 200

Ashley J. BANKS

174 hust have
[PRINT STREET ADDRESS]

334-303-5202 [PRINT CELL PHONE NUMBER] UnionSprings, Al 3089
[PRINT CITY, STATE, ZIP CODE]

304-738-3431 PRINT HOME PHONE NUMBER

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	
<b>CONSENT TO JOIN SUIT</b>	AS PARTY PLAINTIFF.
TO: CLERK OF THE COURT AND COUN	SEL OF RECORD
Tonya Banks states the fo	llowing:
1. I am over 18 years of age and com	petent to give the following consent in this

- I am currently, or formerly, employed by Equity Grown Futaula 2. at the facility located in Baker Ha. I worked at this location
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 th day of February, 2008

Tonya Banks Jonya C
[PRINT NAME] [SIGN NAME]

BETTY ANN BURKS, et al,.	
Plaintiffs	)
v.	) ) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	) )

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLE	RK OF THE COURT AND COUNSEL OF RECORD
Latou	states the following:
1.	I am over 18 years of age and competent to give the following consent in this
_	matter.
2.	I am currently, or formerly, employed by

at the facility located in Figure 1 [Employer] I worked at this location from 4 200 4 17 to 5 2006 [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Latoya Barber Latoya Barber [SIGN NAME]

1505 Bluffton Rd. Edison, Ga. 39846
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

229-308-1637 [PRINT CELL PHONE NUMBER]

1.

# IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) ) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) )
Defandant.	)

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK	OF THE COURT	AND COUNSEL OF RECORD.
Michelle	Billins	_states the following:
[Print N	Vame]	_

- I am over 18 years of age and competent to give the following consent in this I am currently, or formerly, employed by Charoun Pokphand / Keystonge Equity Group [Employer] 2. at the facility located in Bakerffl Alabama. I worked at this location [City/State]
  from July 25, to Sept.
  [Date] [Date, or if still working write present]
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the day of Johnany, 2008

Michelle Billins Machelle Billins
[PRINT NAME]

[PRINT STREET ADDRESS]

Abbeville, Alabama 36370
[PRINT CITY, STATE, ZIP CODE]

334-333- //37 [PRINT CELL PHONE NUMBER]

234-585-0650 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) ) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	) )

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

B	renda	0	Blocker	_states	the following:
	[Prin	it Nan	ne]		_

I am over 18 years of age and competent to give the following consent in this 2.

at the facility located in Eufaula Ala. [Employer]

from January 2007 to July 2007 Went back Dec. 2007

[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 33th day of Necember

P. O BOX H92/390 Arlos St.
Allington CA 398/3
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

BETTY ANN BUR	KS, et al,.	)	
	Plaintiffs	) )	
<b>v.</b>		)	No. 2:06-CV-1081MEF
EQUITY GROUP E DIVISON LLC,	UFAULA	) ) )	
	Defandant.	)	

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Irene Bouyer states the following:

	[Finit Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by no one former Equity Group
	[Employer]
	at the facility located in N/A . I worked at this location
	[City/State]
	from Jan 1 2003 to Aug 15 2007.
	[Date] [Date or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

Case 2:06-cv-01081-MEF-TFM

Document 65-2

Filed 04/23/2008

Page 20 of 54

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the  $\frac{4}{}$  day of  $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}}$   $\frac{1}{}}$   $\frac{1}{}}$   $\frac{1}{}}$   $\frac{1}{}}$   $\frac{1}{}$   $\frac{1}{}}$   $\frac{1}{}$ 

Ivene Bouyer [PRINT NAME]

[SIGN NAME]

12321 Hwy 82 IPRINT STREET ADDRESSI GeorgetownGA, 39854 [PRINTETY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

1.

-10

# IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	)	
Plaintiffs	)	
<b>v.</b>	)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) ).	
Defandant.	)	

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

-in(	10 J. Brooking states the following:
[]	Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by
	at the facility located in <b>Enterfell</b> Alex. [Employer]  I worked at this location.
	from 1999 to the Aug, 2003.
	[Date] [Date, or if still working write present]
2	

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Wedgeday of Dec 12, 2007

Linda J. Brookins

[PRINT NAME]

405 E. Church St 31,
[PRINT STREET ADDRESS]

229-291-3960

PRINT CELL PHONE NUMBER

Cythbert, Ca, 39840

PRINT CITY STATE ZIP CODE

229 232-6298

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

David	Print Name] states the following:
Γ <sub>7</sub>	The Name j
1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Egusty Gro Entaula Dis
	at the facility located in $E_{\alpha}$ $A_{\alpha}$ $A_{\alpha}$ . I worked at this location
	[City/State]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

e hey eop

I swear or affirm that the foregoing	Statements are true to the best of my
knowledge.	•
DATED the 3/ day of 10	cember, 2007
David C. Brown [PRINT NAME]	[SIGN NAME]
POBOL 732 [PRINT STREET ADDRESS]	Lumpkin, GA 31815 [PRINT CITY, STATE, ZIP CODE]
[PRINT CELL PHONE NUMBER]	(229) 838-4058 (PRINT HOME PHONE NUMBER)

BETTY ANN BURKS, et al,.	)
Plaintiffs	) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COUR	Γ AND COUNSEL OF RECORD
Kimberly Brou	
[Print Name]	

1.	matter		the following consent in this
2.	I am currently, or formerl	y, employed by E6	uity Group Futaula [Employer]
	at the facility located in	May 19 176	Lemployer]  I worked at this location
	from 9/2004	[City/State] to	
	[Date]	[Date, or if still v	vorking write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 04 day of April 13

44 Hannah Court Eufaula AL 36027
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v</b> .	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

LoresA	By Restates the following:
[Print Name]	

2.

1. I am over 18 years of age and competent to give the following consent in this

I am currently, or formerly, employed by Entry Concern Expenses at the facility located in Bakerhill I worked at this location (City/State) te, or if still working write present?

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the  $\sqrt{2-2000}$  day of  $\sqrt{2000}$ , 2007

LoresA Bruce [PRINT NAME] LONOXA BULLE SIGN NAME]

PRINT STREET ADDRESS]

Clayto A A 560 L6
[PRINT CYTY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

SSY) 775- SBLQ [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
V.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dortovious Lange Connon states the following:

1.	I am over 18 years of age a matter.	and competent to give the following consent in this
2.		r, employed by Equity Group Enfaula
	at the facility located in Bo	(chill, Al
	from	City/State] to
	[Date]	[Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Di day of December, 2007

Dontovious Lamor Camon
[PRINT NAME]

Po Box 761
405 Honcock St.

Fortgaines, GA 3985/ [PRINT CITY, STATE, ZIP CODE]

(D39)308-5301 [PRINT CELL PHONE NUMBER] (<u>289) 768 - 3708</u> [Print home phone number]

BETTY ANN BURKS, et al,.	
Plaintiffs )	
v. )	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	i ji na kata kata kata kata kata kata kata k
Defandant.	

	CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.
TO: CLE	RK OF THE COURT AND COUNSEL OF RECORD
Kan	dell L Clark states the following:
[P	rint Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by Henry Contrator [Employer]
	at the facility located in Lumpkin GA. I worked at this location [City/State]
	from $\sqrt{2-27-07}$ to $\sqrt{2-27-07}$ [Date] [Date, or if still working write present]
•	

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 21 day of <u>Jecember</u>, 2007

Pandell Clark

SIGN NAME

P.O. Box 422 5, rles 5+ [PRINT STREET ADDRESS]

Lumpkin GA 31815 [PRINT CITY, STATE, ZIP CODE]

1-229-321-0074 [PRINT CELL PHONE NUMBER]

1-229-838-9995 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
v.	) ) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	) ) •)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK	OF THE COURT	$\Gamma$ AND COUNSEL OF RECORD
Tanita	Clark	states the following:
[Print N	Jamel	

- 1. I am over 18 years of age and competent to give the following consent in this matter.

  2. I am currently, or formerly, employed by Equity Group LLC [Employer] at the facility located in Lagrange [Employer]. I worked at this location [City/State] from Ole 16 07 to Url 4 months.

  [Date] [Date, or if still working write present]
- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I swear or affirm that the foregoing knowledge.	g Statements are true to the best of my
DATED the April day of	9th, 200
Tanita M. Clark [PRINT NAME]	Janta M. Clark [SIGN NAME]
[PRINT STREET ADDRESS]	Union Sovings Al. 36089 [PRINT CITY, STATE, ZIP CODE]
334- 750-1083 [PRINT CELL PHONE NUMBER]	334 738-3695 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	· · · · · · · · · · · · · · · · · · ·
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	) 
<b>CONSENT TO JOIN SU</b>	IIT AS PARTY PLAINTIFF.
TO: CLERK OF THE COURT AND COU	NSEL OF RECORD
Melvin Coleman states the	following:
1. I am over 18 years of age and comatter.	ompetent to give the following consent in this
2. I am currently, or formerly, emp	ployed by Equity Group, Eufaula
at the facility located in <u>Bekerh</u> [City/S from to	Feb. 4,2006
[Date]	[Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 4 day of January , 2008

Melvin Coleman Melvin Coleman [PRINT NAME] [SIGN NAME]

247 SprieCircle Fugaula, AL 36027 [PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-687-1672 [PRINT HOME PHONE NUMBER]

BETTY .	ANN BURKS, et al,.	
	Plaintiffs	
	<b>v.</b> (	No. 2:06-CV-1081MEF
EQUITY DIVISON	GROUP EUFAULA ) N LLC, )	AND THE PROPERTY OF THE PROPER
	Defandant. )	
	CONSENT TO JOIN SUIT	AS PARTY PLAINTIFF.
TO: CLEI	RK OF THE COURT AND COUNS	EL OF RECORD
	Prer Cope states the fol	lowing:
1.	I am over 18 years of age and compatter.	petent to give the following consent in this
2.	I am currently, or formerly, employ at the facility located in	Ken Hill [Employer]
	from Dec. 19,2005 to A	
3.	I understand that this suit is being be and post shift activities from my en	rought to recover compensation for pre

- may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

4955 Park Towne Way
[PRINT STREET ADDRESS]

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) ) )	
v.	)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	)	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO:	CLERK	OF	THE	COURT	AND	COU	NSEL	OF	RECORD	i

SACKY D. Cotton states the following:
[Print Name]

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 2. I am currently, or formerly, employed by Environg Engloyer]

  at the facility located in BAKCHI / ALAMA. I worked at this location

  from 1-/-03 to 5-6-04

  [Date] [Date, or if still working write present]
- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

and because it is a first that the state of the same o

SACKY Cotton Gacky Catton
[PRINT NAME] SIGN NAME]

| 102 WAZZ ST | Coth Let GA 389 40 | [PRINT STREET ADDRESS] | [PRINT CITY, STATE, ZIP CODE]

[Print Name]

### IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	
Plaintiffs )	
, · · · · · · · · · · · · · · · · · · ·	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	
Defandant.	
<b>CONSENT TO JOIN SUIT</b>	AS PARTY PLAINTIFF.
TO: CLERK OF THE COURT AND COUNS	EL OF RECORD
Charles E Davis Tr. states the fol	lowing:

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 2. I am currently, or formerly, employed by FOUTTY GROUP FUTAULT at the facility located in formula, Ac [Employer]

  at the facility located in formula to Prosent

  [Date] [Date, or if still working write present]
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the **Dec** day of 31

302 HATFORD P.O.BOX577 FULL GRINES GA 39851 [PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

299-308-6269 [PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

states the following:

TO: CLERK OF THE	COURT AND	COUNSEL	OF RECORD
------------------	-----------	---------	-----------

1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by Keystone Food Product Equility Groff  [Employer]  at the facility located in Bater Hill, AL  [City/State]  from Jun 206 and Jun 67 to Dec 12, 2007
	from 5 and 5 we 67 to Dec 12, 2007  [Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the June day of Dec 12, , 2007

Mores Elling ~

Mores Ellipsin

RH POX 110 MOVIS GA [PRINT STREET ADDRESS]

Mow.'s &A 375%7
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

7, c 225) 732-6763
[PRINT HOME PHONE NUMBER]

BETTY.	ANN BURKS, et al,.	)	
	Plaintiffs	) ) )	
EQUITY DIVISON	v. GROUP EUFAULA N LLC,	) ) ) )	No. 2:06-CV-1081MEF
	Defandant.	) , , , , )	
	CONSENT TO JO	IN SUIT AS PA	RTY PLAINTIFF.
TO: CLE	RK OF THE COURT AND	COUNSEL OF	RECORD
Essie [Pi	e MAR Feng stat rint Name]	tes the following	:
1.	I am over 18 years of age matter.	and competent to	o give the following consent in this
2.	I am currently, or formerly	y, employed by	No place now
	at the facility located in		I worked at this location
	from	[City/State]	
	[Date]	to [Date, or i	f still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by 5. any decision in this lawsuit or be any settlement of the case.

DATED the  $/2\sqrt{\phantom{0}}$  day of 30

3055 Flym Rd APAA-37 Dotton, A1, 36303
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

3326-699-7622 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al.,  Plaintiffs	CORNEL FERRELL (
Suth Louisville AL 36048	No. 2:06-CV-1081MEF () E ()
EQUITY GROUP EUFAULA ) DIVISON LLC, )	) )
Defandant.	LOSIZ PER PER

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Loea	FERREI	$\mathbf{d}_{\mathbf{z}}$	states	the following:
[Prin	t Name]		-	J

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 05 day of MARCh, 2008

LORA L. FERREUL Grand Fenell [PRINT NAME] [SIGN NAME]

2362 Highway 51 South LouisvillEAL 36048 [PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-231-2730 [PRINT CELL PHONE NUMBER] 334-266-5292

Loon Persell.

Page 49 of 54

### IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	
Plaintiffs	) ) )
v.	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant. )	
<b>CONSENT TO JOIN SUIT</b>	AS PARTY PLAINTIFF.
TO: CLERK OF THE COURT AND COUNS	SEL OF RECORD
Rodue 1 Floy d states the for [Print Name]	llowing:
1. I am over 18 years of age and commatter.	petent to give the following consent in this
2. I am currently, or formerly, employ	yed by Equity Group EUFAULA DIVISON LLC

at the facility located in EUFAULA Al. . I worked at this location [City/State]

[Date, or if still working write present] [Date]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 26 day of December, 2007

Rodney Floyd
[PRINT NAME]

Rodney Floyd

PO. BOX 225
[PRINT STREET ADDRESS]

Louisville, Al. 36048 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334 266 6006 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)	
Plaintiffs	· )	
<b>v.</b>	)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	)	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Rodrick Hawkins states the following:
[Print Name]

1.

matter.

I am currently, or formerly, employed by Fauty (roup [Employer] at the facility located in Bakerhill, A . I worked at this location from 2664 to 2006 [Date, or if still working write present]

I am over 18 years of age and competent to give the following consent in this

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 4 th day of April , 2008

Rodrick Hawkins Rodrick Hawkins
PRINT NAME! [SIGN NAME]

[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-621-8196 334-266-6337 [PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	)

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD Branden Henderson states the following:

[	Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by Equity Group [Employer]
	at the facility located in Baker HII ALA. I worked at this location
	from 1/200K to 1/2009 Aprox
	[Date] [Date, of if still working write present]

3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

[Date, of if still working write present]

- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 15 day of March

408-5. Webster St. [PRINT STREET ADDRESS]

Cuthbert Ga. 39840 [PRINT CITY, STATE, ZIP CODE]

(229) 310 - 2719 [PRINT CELL PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Licke Henley states the following:
[Print Name]

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by auty Troup Eur Kiwsa
	at the facility located in Baken Hell, Alabama. I worked at this location
	at the facility located in Mill Habama. I worked at this location
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 24

day of

. 200′

(/is/c·e /kn/+y

ISIGN NAME

[PRINT NAME]

PRINT STREET ADDRESSI

Engula, M. 36027
IPRINT CITY, STATE, ZIP CODEI

[PRINT CELL PHONE NUMBER]

PRINT HOME PHONE NUMBER

Tomms J. Horn

### IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

	[Priht Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by Equity Group
	at the facility located in Baker Hill Al. I worked at this location
	from //- 04 to 12-04
	[Date] [Date or if still working write present]

states the following:

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the S day of April

[PRINT STREET ADDRESS] EL FALL AL. 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-612 - 0649 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	
Plaintiffs )	
<b>v.</b>	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	
) Defandant. )	(1) 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

William	J.	Horton	states the following:
	nt Nai		

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 9th day of February, 2008

Willian J. Hocton [PRINT NAME] William J. Houter [SIGN NAME]

11 Dixie Rd.
[PRINT STREET ADDRESS]

Eufaula, AL, 16027 [PRINT CITY, STATE, ZIP CODE]

334- 695-0925 [PRINT CELL PHONE NUMBER]

334-687-1394 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Qroline 50 (60) Plates the following:

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Equity Group Eutaug
	[Employer]
	at the facility located in Baker Hill Al
	[City/State]
	from March 3005 to Marck 2005. [Date] [Date, or if still working write present]
	[Date] [Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre 3. and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by 5. any decision in this lawsuit or be any settlement of the case.

DATED the 122 day of 12

Caroline Sackson Chroline Jackson (SIGN NAME)

PO BOX 415 Ft. Caines 64 39857
[FRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER] 299-768-3846 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	) )

#### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLE	RK OF THE COURT AND COUNSEL OF RECORD
7	
Dri	states the following:
[Pr	int Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by 1415+016 1005
	[Employer]
	at the facility located in the location. I worked at this location
	May 3 [City/State]
	from 1665 - me or to Aug - Sept -07
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 31 day of Dec

1885 CO. 70.27 [PRINT STREET ADDRESS] LOUISVILLE AL. 36248 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

BETTY ANN BURKS, et al,.	
Plaintiffs	) ~) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

<u>Cedric</u>	rint Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by <u>Equity Group Eufaula</u> [Employer]
	at the facility located in Baker Hill AL. I worked at this location [City/State] from 6/07/2004 to 8/20/2007
	[Date] [Date, or if still working write present]
3.	I understand that this suit is being brought to recover compensation for pre

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 2 nd day of April , 2008

Cedric L. Jones

Cedric 2 Jones [SIGN NAME]

PO. Box 1602 [PRINT STREET ADDRESS]

Eufaula AL. 36027
[PRINT CITY, STATE, ZIP CODE]

\_\_\_\_\_695 - 6515 [PRINT CELL PHONE NUMBER]

<u>695-6515</u> [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
V.	) ) No. 2:06-CV-1081MEF )
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

DIVISON	ILLC,
	Defandant. )
	CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.
TO: CLEI	RK OF THE COURT AND COUNSEL OF RECORD
Maryo	int Name] states the following:
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by
	at the facility located in I worked at this location [City/State]
	from to
	[Date] [Date, or if still working write present]
3.	I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4.	I believe I have not been paid for all compensable time which I have worked, including overtime.
5.	I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case

DATED the OS day of Oriv

REET ADDRESS] BIOKCHY,

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) )
Defandant.	) )

### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mary Jane	KelleU states the following:
Print Name]	

- 1. I am over 18 years of age and competent to give the following consent in this 2. I am currently, or formerly, employed by at the facility located in bokertil Ala . I worked at this location
- I understand that this suit is being brought to recover compensation for pre 3. and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the day of April 4

334-695-1679 [PRINT CELL PHONE NUMBER]

Epilon Good Comment

polish site point

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT	AND COUNSEL OF RECORD
Cassaudra Keme	

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- at the facility located in Boker Library (Employer)

  from July 14, 2003 to Present | P
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 15th day of April

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BU	RKS, et al,.	
	Plaintiffs	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	And the second	No. 2:06-CV-1081MEF
EQUITY GROUP DIVISON LLC,	EUFAULA	
For Assert	Defandant.	

### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

EVENZO JEVENE Laistates the following:

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Equity Group Enfaux
	[Employer]
	at the facility located in <b>BAKERWILL</b> ALA. I worked at this location
	[City/State]
	from JAN 7 03 to JAN 2 07
	[Date] [Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 21 day of 0 day of 0, 2007

LIMENZIAT LEWIS

SIGN NAME

1976 Stevensonst Enfant [PRINT STREET ADDRESS] [PRINT CITY

EUFAULA AL 36027 [PRINT CITY, STATE, ZIP CODE]

3347037324 [PRINT CELL PHONE NUMBER]

334 687 5369 [Print home phone number]

BETTY ANN BURKS, et al,.	- <b>-</b>	)	
Plaintiffs		) , ) )	A control of the second
v.		)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,		)	
Defandant.		)	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF	THE COURT AND COUNSEL OF RECORD
Vashcia	Lightner states the following:
Print Nam	ej J

1.	1 am over 16 years of age and competent to give the following consent in thi	15
	matter.	_
2.	I am currently, or formerly, employed by Equity Group, LL	
	at the facility located in <u>Mary Hill</u> , (A . I worked at this location	on
	from $\frac{?}{3005}$ to .	
	[Date] [Date, or if still working write present]	

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the April day of

, 2008

VOSPUO LIANTNET

901

(Ahhell IIIC, (Al 363)() PRINT CITY, STATE, ZIP CODE]

334-355-2125 PRINT CELL PHONE NUMBER] 734-585-6081 PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) 
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	) *)

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

hy les states the following:

1.

I am over 18 years of age and competent to give the following consent in this matter. I am currently, of formerly, employed by Fauth 2. at the facility located in Baker . I worked at this location

[City/State] from Middle July-07 to 12/30/06

- I understand that this suit is being brought to recover compensation for pre 3. and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

Fasiska Lyles

[SIGN NAME]

19264 Hortford St Ediow G.A. 39846
[PRINT STREET ADDRESS] 4764 [PRINT CITY, STATE, ZIP CODE]

PRINT CELL PHONE NUMBERI

PRINT HOME PHONE NUMBER

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) ) )	
v. EQUITY GROUP EUFAULA DIVISON LLC,	) ) ) )	No. 2:06-CV-1081MEF
Defandant.	)	

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nich	States the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by Fauty Crown Futavia Divison W
	at the facility located in ANDITU AND I worked at this location (City/State)
	from Jan (10 of Mov 40) to Feb (10 of Apr (1) [Date] [Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the day of Jecember, 2007

NECHOLLOS T. MANUEL
IPRINT NAME!

SIGN NAME]

168 Antroch Church Rd.
[PRINT STREET ADDRESS]

Madway, Ala, 36053 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>V.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: C	LERK OF THE COUR	T AND COUNSEL OF RECORD
Ruby	Nel McClendon	states the following:
	[Print Name]	
1.	I am over 18 years	s of age and competent to give the following con

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the <u>29</u> day of \_

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) ) )	
v.	)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	)	

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

P	PVaShu u MCCon states the following:
Įc.	[Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.
2.	I am currently, or formerly, employed by [Employer]
	at the facility located in <b>Bakerhill</b> , AL. I worked at this location [City/State]
	from May 2004 to Sept. 2006.  [Date] [Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 22 day of lember, 2007

Kelvashay Man [PRINT NAME]

356 HOWELL ST APT 48
IPPINT STREET ADDRESS!

199- 1825
PRINT CELL PHONE NUMBER

229-308-2194

Blake 14, GA 39823 PRINT CITY STATE, ZIP CODE

229- 723-3919

[PRINT HOME PHONE NUMBER]

DIATE PROFE

LOYAC DEED,

· In Maraph

- Kons yould

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
<b>V.</b> 4	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

# CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Larry T. Nobles ates the following:
[Print Name]

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by
	at the facility located in Bahous Could worked at this location
	from 4-16-05 to 5-2006
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

962 Code Circle Union Springs Al 36089 [PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-738-5620 [PRINT HOME PHONE NUMBER]

. I worked at this location

[Date, or if still working write present]

# IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN	I BURKS, et al,.	)
	Plaintiffs	
	<b>V.</b> 200 - 2	) No. 2:06-CV-1081MEF
EQUITY GRO DIVISON LL	OUP EUFAULA C,	
	Defandant.	

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

## CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

	the Am Rige states the following:  Print Dame]	
1.	I am over 18 years of age and competent to give the following consent in t matter.	this
2.	I am currently, or formerly, employed by	
	at the facility located in  [Employer]  I worked at this located in a second se	tion

to

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

Control of the Contro

DATED the 20 day of Icember, 2007

Durothy A. Paige
[PRINT NAME]

6370 Hwy 431 S. Lot 1
[PRINT STREET ADDRESS]

334 695-4266 [PRINT CELL PHONE NUMBER]

Dorothy Strige SIGN NAME]

PRINT CITY, STATE, ZIP CODE

PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	
Plaintiffs )	
<b>v.</b> (1)	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	
) Defandant. )	

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tavaces Andrew large states the following:
[Print Name]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

Case 2:06-cv-01081-MEF-TFM

Document 65-3

Filed 04/23/2008

Page 36 of 70

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Tavares A. Riga
[PRINT NAME]

Towares Paige

404 Taylor Rd. [PRINT STREET ADDRESS] Eufaula Alabama 36027 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

PRINT HOME PHONE NUMBER

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) )
Defandant.	)

### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK	OF THE COURT	AND COUNSEL OF	RECORD
Rebecca [Print N	T Person	_states the following	:

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Eguly Group Enfaula Drigge UC.
	at the facility located in Baker Hill, Al [Employer]  I worked at this location
	from 8 6 1998 to present.
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 10th day of March, 2008

Slebecca Therm

ISIGN NAME

1040 Comf Rd X [PRINT STREET ADDRESS]

Miduxley A 50057 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) ) )
Defandant.	)

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

## CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

states the following:

	L-	inc riamoj	,							
1.		I am over 1 matter.	8 years of ag	ge and con	mpetent t	o give th	e followii	ng consei	nt in this	
2.		at the facility from	tly, or forme y located in 2003 Date]	rly, empl Cyfae [City/Sta to	ula Mate]	Egi Ha. Crck f still work	[Employer I work king write p	ed at this	OCUTAULA Wirison location JOOS	LLC

- I understand that this suit is being brought to recover compensation for pre understand that this suit is being brought to recover compensation for pre understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 21 day of Wee

[PRINT CELL PHONE NUMBER]

229-732-6655 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	)

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

#### <u>CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.</u>

ADA	SOVIL states the following: [Print Name]
1.	I am over 18 years of age and competent to give the following consent in this matter.  Equity Group Estaula Div. LL
2.	I am currently, or formerly, employed by
	57 MelviNCIArICR d[Employer]
	at the facility located in Bakehill, Al., I worked at this location
v	from $2-23-04$ [City/State] $DU = D7$ .
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the  $\frac{26}{}$  day of  $\frac{2007}{}$ 

Ada Scovil

PioBOX861 72 SKeeter ROAD

[PRINT CELL PHONE NUMBER]

Ada Scoul
[SIGN NAME]

Clayton, A136016 PRINT CITY, STATE, ZIP CODE

334\_775-103( [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherrie Sealey states the following:
[Print Name]

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by the state of the
	[Employer]
	at the facility located in Lakey Hill Ha. I worked at this location
	7-\7-0\0 [City/State]
	from 3+05-07 to 50-02-04
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 28 day of December, 2007

Sherine A. Sea Vey Sherine O. Soaley [SIGN NAME]

229-359-8146

29-308-3294 [PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]



1.

## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

	AND COUNSEL OF RECORD
Antra S. Smith	
Anita Someth	_states the following:
[Print Name]	

matter.

I am currently, or formerly, employed by Equity Grap Enforce Div. u.C.

[Employer]

at the facility located in baker U.I. Alexana. I worked at this location

[City/State]

from 10/2604

[Date] to 105 and from 761 to present

I am over 18 years of age and competent to give the following consent in this

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 28th day of December, 2007

Anitra S. Snith

14404 Huy 89 [PRINT STREET ADDRESS]

334- 703-6586 [PRINT CELL PHONE NUMBER] Union Springs P1. 36089 [PRINT CITY, STATE, ZIP CODE]

[PRINT HOME PHONE NUMBER]

1.

# IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	
Plaintiffs	) )
v. EQUITY GROUP EUFAULA DIVISON LLC,	) No. 2:06-CV-1081MEF ) )
Defandant.	)

# CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK O	F THE COURT	AND COUNSEL OF RECORD
Jeffery J.		states the following:
[Print Nar	nel	

- I am over 18 years of age and competent to give the following consent in this matter. I am currently, or formerly, employed by Fquity Group [Employer] 2. at the facility located in Bakerhil. A worked at this location from 4303 sept die to 4305 sept die [Date] to 4305 sept die [Date].
- I understand that this suit is being brought to recover compensation for pre 3. and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 4th day of Jan , 2008

JEGGERY J. Sm. H.
[PRINT NAME]

A-18 Chatt, Court
PRINT STREET ADDRESSI

[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	)

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

## **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

Nie [P	Sha Streeter states the following: Print Name]
1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Coquity I roud (out out a ) iverior
	(Employer)
	at the facility located in bake will A. I worked at this location
	[City/State]
	from Japuary 2005 to april 26,2006.
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 20 day of December, 2007

Niessha Streeter Miesta fluetu [PRINT NAME] [SIGN NAME]

36 Lot 1 Lowie Wisson Clayfon 1 360/6 [PRINT STREET ADDRESS] RL [PRINT CITY, STATE, ZIP CODE]

334 - 355 - 15 28 [PRINT CELL PHONE NUMBER]

*337- 775 = 875 9* [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) )	
v.	) ) No. 2:0	06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	) . )	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Athy Strong states the following:

	ving consent in this
1. I am over 18 years of age and competent to give the follow	ving consent in tins
matter.	0
2. I am currently, or formerly, employed by $\Box Q \cup A \cup A \cup A$	( broun
[Employ	/er]
at the facility located in BAKerhill A. I wor	rked at this location
[City/State]	
from July 30 aporto Sept - 20	207
[Date] [Date, or if still working write	e present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the \ day of \sum An

. 2007

PRINT NAME]

SIGN NAME

PRINT STREET ADDRESS

PRINT CITY, STATE, ZIP CODE

334-695-851 [PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
v.	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	

### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tara Tarver states the following:

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	I am currently, or formerly, employed by Equity Group, LLC
	III dealers all
	at the facility located in Baken A. I worked at this location
	[City/State]
	from March 2005 to May 2005.
	[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time which I have worked, 4. including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 21 day of December, 2007

Tara Tarver

[SIGN NAME]

1923 Fellowship Church Rd
IPRINT STREET ADDRESS!

Midway AL 36053 PRINT CITY, STATE, ZIP CODE

(334) 787 - 6755 [PRINT CELL PHONE NUMBER]

(334) 529-3742 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

| Clerk Of the Court and Counsel of Record
| States the following:
| Print Name|

ı.	1 am over 18 years of age and co	impetent to give the following consent in this
	matter.	- 1
2.	I am currently, or formerly, emp	loyed by EQUITY Grosp
	Zaka	[Employer]
	at the facility located in DAKOK	MI HA . I worked at this location
	[City/St	gre /
	from Q5 //6/ Q5 to	Chailan 18, Will be 240
	/[Date]	[Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the \_ \_ \_ day of \_

2007

BETTY ANN BURKS, et al,.	)
Plaintiffs	) ) )
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	) )
Defandant.	)

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anni	e L. Tho	nton:	states the	following:		
[.]	Print Name]					
1.	I am over 18	years of a	ige and co	mpetent to giv	e the followi	ng conse

- matter.

  I am currently, or formerly, employed by Equity Group Eufaula Div [Employer] at the facility located in Bakerhill, AL. I worked at this location from 6-02+1) 2-05 to Aug 07 Present.

  [Date] [Date, or if still working write present]
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 4 day of February, 2008

L. Thornton Annie L. Shornton
[SIGN NAME]

295 M+M Lane
[PRINT STREET ADDRESS]

334) 421-2235 [PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)
Plaintiffs	)
<b>v.</b>	) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)
Defandant.	)

### CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lore Ha Tuggles states the following:
[Print Name]

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 2. I am currently, or formerly, employed by Equity Group LUC

  at the facility located in Elemphoyer]

  at the facility located in City/State]

  from 6 /2006 to Constant Date of its still working write present.
- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

Case 2:06-cv-01081-MEF-TFM

Document 65-3

Filed 04/23/2008

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I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1 day of Felding, 2008

PRINT STREET ADDRESS PRINT CITY, STATE

ioretta Tuggies

Equity Groupfill

2.

## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA NORTHERN DIVISION

BETTY ANN BURKS, et al,.	
Plaintiffs )	State of the state of the state of the
	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA ) DIVISON LLC, )	
Defandant. )	
CONSENT TO JOIN SHIT A	C D A DOWN DI A INCOMPE

#### CONSENT TO JOIN SUIT AS PARTY PLAINTH

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Print Name! States the following:

-	• •
1.	I am over 18 years of age and competent to give the following consent in this matter.

I am currently, or formerly, employed by Equity C-roup to Jaula Division at the facility located in Baker Hill AL [Employer] LLC [Employer] LLC [Employer] LLC [City/State] from March 12-040 [Date, or if still working write present]

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 6-3- day of 28

[PRINT CELL PHONE NUMBER]

Christopher Walker Christopher Walker [SIGN NAME]

1-374266-5285 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)	
Plaintiffs	)	
v. EQUITY GROUP EUFAULA DIVISON LLC,	) ) ) )	No. 2:06-CV-1081MEF
Defandant.	)	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Paul A. Walker states the following:

1.	I am over 18 years of age and competent to give the following consent in this
	matter.
2.	matter. I am currently, or formerly, employed by Equity Group Eviaula Divisor
	[Employer]
	at the facility located in Baker Hill AL. I worked at this location
	[City/State]
	from to(/)()
	[Date] [Date or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 3-12 day of 28

Paul Aluaiker Paul Q. Walker SIGN NAME)

PRINT STREET ADDRESS] 1741 CO Rd 2736048 [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

BETTY ANN BURKS, et al,.	)	
Plaintiffs	) )	
<b>v.</b>	) ( )	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	)	
Defandant.	)	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ingela williams states the following:

1.	1. I am over 18 years of age and competent to give the following consent i				
	matter.				
2.	I am currently, or formerly, employed by Equity Group, LLC				
	E) Suffacilly, KL Employer (VC)				
	at the facility located in Lines Sor in I worked at this location				
	[City/State]				
	from Jan 1 200 to March 15, 2006				
	[Date] [Date, or if still working write present]				

- I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 20 day of Dec, 20

Angela Williams [Sign NAME]

142 North Rd [PRINT STREET ADDRESS]

(256) 990 - 8158

(334) 485- 3341

330 738-594 [PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	
Plaintiffs	
	No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA DIVISON LLC,	
Defandant.	

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

CYNTHIA Williamster the following:

[Print Name]

- 1. I am over 18 years of age and competent to give the following consent in this matter.
- 2. I am currently, or formerly, employed by  $\boxed{-2014}$  (Employer) at the facility located in  $\boxed{-202}$  A A. I worked at this location

[Date] to [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the **46** day of **2008** 

Williams Cyntheis evilleans

PRINT STREET ADDRESS] FI Davis AM 36039
[PRINT CITY, STATE, ZIP CODE]

334-695-6783

[PRINT HOME PHONE NUMBER]

BETTY ANN BURKS, et al,.	)		
Plaintiffs	) ( )		
<b>v.</b>	)	No. 2:06-CV-1081MEF	and the same of th
EQUITY GROUP EUFAULA DIVISON LLC,	)		
Defandant.	)		

#### **CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Brandy	Youngbloom	states 1	the following:
[Print N	ame]		J

1.

matter.

2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA DIVISION

[Employer]

at the facility located in BakerHill Alahama. I worked at this location

I am over 18 years of age and competent to give the following consent in this

from Feb. 19th to Jun. 30th

[Date] [Date, or if still working write present]

- 3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- 4. I believe I have not been paid for all compensable time which I have worked, including overtime.
- 5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

DATED the 2 9th day of December, 2007

Brandy Youngblood Brondy Youngblood ISIGN NAME

PRINT STREET ADDRESS]

Union Springs, AL 36089 [PRINT CITY, STATE, ZIP CODE]

334-707-6804 334-738-4705 [PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]